

Professional Opportunity



Dean Robert W. Plaster School of Business Administration

Missouri Southern State University (MSSU) invites applications for the position of Dean of the Robert W. Plaster School of Business Administration (SOBA). Located in Joplin, Missouri, MSSU is a regional liberal arts university that offers both undergraduate and graduate programs to more than 5,500 students. MSSU is dedicated to excellence in teaching, service, and scholarly activity. MSSU and the SOBA play an integral and unique role in shaping the economic and cultural development of Joplin and the surrounding area.

The Robert W. Plaster School of Business Administration offers an ACBSP-accredited Bachelor of Science in Business Administration (BSBA) in six majors, both on-campus and through distance education: Accounting, Finance and Economics, General Business, International Business, Management, and Marketing. The SOBA offers a joint online Master of Business Administration (MBA) degree in collaboration with Northwest Missouri State University. The SOBA also supports a federally funded Small Business and Technology Development Center (SBTDC) and a Procurement Technical Assistance Center (PTAC). The SOBA currently enrolls approximately 900 students and employs 21 full-time faculty.

As the chief academic officer of the School, the Dean is responsible for providing the vision and leadership required to fulfill the mission of the School and to achieve its strategic goals. The Dean should be an inspiring leader with an entrepreneurial spirit that fosters close relationships with the faculty, alumni, and business community leaders. The Dean reports to the Vice President for Academic Affairs and has responsibility for all administration and management of the School, its faculty, and its resources. Two department chairs assist the Dean in the administration of the school. The ideal candidate should have a proven record of academic and administrative accomplishment, excellence in leadership, and the ability to work collaboratively with a variety of constituencies within the SOBA, across the University, and in the business community.

Required qualifications:

- An earned doctorate (PhD or DBA) in a business discipline.
- Academic credentials and a record of scholarly achievement that merits being awarded the rank of tenure and full professor at MSSU in the initial appointment.
- Administrative experience in a university setting.
- Commitment to excellence in university teaching.

Strongly preferred qualifications:

- Experience in accreditation.
- A record of successful interaction with faculty members, staff, and students.
- A skill set and keen interest in assisting in external fundraising.
- An effective interpersonal style that encourages collaboration and partnerships in support of the strategic agenda of the University and the SOBA.
- Demonstrated management skills in the recruitment and development of faculty and staff.
- Demonstrated inter-cultural competence and commitment to cross-cultural diversity.
- Exceptional communication skills with the ability to articulate the University and the SOBA missions to external communities, including alumni and the business community.

Salary will be commensurate with background and experience. For full consideration, applications should be received by January 9, 2012. Applications will be accepted until the position is filled. Duties begin July 1, 2012. Employment will require a background check. E-verify participating employer. Missouri Southern State University is an equal opportunity, affirmative action employer.

A confidential letter of application, vitae, unofficial transcripts, and contact information for five references should be sent to: FacultyVitae@mssu.edu. Official transcripts will be required within 45 days of hire.